

## Environmental Policy

Pixelhousegroup and its subsidiary companies recognises the need to operate the business in a manner which reflects good environmental management. The Group is aware of the environmental impacts of its operations and will balance its business with the need to protect the local and global environment.

Our Environmental Policy shall earn the confidence of employees, customers and the general public by demonstrating our commitment to comply with all relevant environmental legislation and minimise pollution, resource use and waste, where feasible, through the continual improvement of performance in all areas of the Group.

The Group has a commitment to identify all activities that have the potential to cause an environmental impact, as well as providing adequate resources to help minimise or prevent any negative impact.

In order to achieve this commitment, the Group will:

- Identify all environmental impacts that the Group contributes to and establish environmental management procedures that can be incorporated into all business decisions, in a cost-effective manner
- Regularly measure and evaluate our environmental performance, and improve where necessary
- Promote a culture of continual environmental improvement within the Group
- Delegate the responsibility for environmental matters to the appropriate levels in the Group
- Consistently increase the awareness and provide necessary training to all our employees and customers to ensure environmentally responsible concepts are integrated into their normal working practices
- Demonstrate control of all our operations and ensure that all are performed with due consideration of the environment
- Identify and mitigate against potential accidents that could result in an environmental impact, so that if an accident did occur the consequences would be minimised
- Use products that have a negligible environmental impact, where appropriate options exist
- Reduce the consumption of resources (energy, materials, packaging), where feasible
- Minimise waste through a commitment to reuse, recover or recycle, where feasible.

It is our duty to ensure that good environmental management is practised in all contracts and projects that we are involved in, and we will seek to influence customers to demonstrate a positive environmental commitment.

The Group will communicate the Environmental Policy to all employees, and it will be freely available to customers and the general public. The CEO is personally responsible for the environmental performance of the Group and signs this policy statement in acknowledgement of this overall responsibility.



James Barnett, CEO

Pixelhousegroup